

EEO PUBLIC FILE REPORT

FOR

STATIONS KILO-FM & KRXP-FM
Colorado Springs Radio Broadcasters, Inc.

This EEO Public File Report
Covers the Period
December 1, 2024 through November 30, 2025

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station KILO-FM & KRXF-FM's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period from December 1, 2024, through November 30, 2025 the station had no full-time vacancies:

Position	Date Open	Date Filled
NONE	N/A	N/A

The station interviewed a total of **0** people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered and the cumulative number of interviewees referred by each:

<u>Recruitment Source</u>	<u>Total Number of interviewees referred</u>
Careerpage.org	0
coloradobroadcasters.org - Colorado Broadcasters Association	0
Colorado Media School (career board)	0
Handshake.com - Colorado colleges and universities	0
Happens.vip	0
Indeed.com	0
KILO on-air ad	0
KILO website	0
KILO/KRXP employee referral	0
KILO/KRXP internal posting	0
KRXP on-air ad	0
KRXP website	0
LinkedIn	0
Outside referral	0
Pikes Peak State College Broadcasting & Electronic Media Dept.	0
Radioinsight.com	0
University of Colorado at Colorado Springs Communications curriculum dept.	0
TOTAL	0

Attachment A contains the following information for each full-time vacancy:

- < The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- < The recruitment source that referred the hiree for each full-time vacancy;
- < The total number of persons interviewed for each full-time vacancy; and
- < The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the Federal Communications Commissions' Equal Employment Opportunity rules during the time period of this report.

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: N/A

Recruitment Source That Referred the Hiree:

Date Opened:

Total # Persons Interviewed:

Date Vacancy Filled:

Recruitment Sources Used to Fill the Vacancy

Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Careerpage.org	careerpage.org	jobs email for station			No
coloradobroadcasters.org - Colorado Broadcasters Association	coloradobroadcasters.org	jobs email for station			No
Colorado Media School (career board)	dbyrd@beonair.com	Deb Byrd			No
Handshake.com - Colorado colleges and universities	handshake.com	jobs email for station			No
Happens.vip	happens.vip	jobs email for station			No
Indeed.com	indeed.com	jobs email for station			No
KILO on-air ad		Jason Janc	719-955-1300		No
KILO website	kilo943.com	Jason Janc	719-955-1300		No
KILO/KRXP employee referral		Jason Janc	719-955-1300		No
KILO/KRXP internal posting		Jason Janc	719-955-1300		No
KRXP on-air ad		Jason Janc	719-955-1300		No
KRXP website	x1039radio.com	Jason Janc	719-955-1300		No
LinkedIn		jobs email for station			
Outside referral		Jason Janc			
Pikes Peak State College Broadcasting & Electronic Media Dept.	mkrakowi@uccs.edu, leurich@uccs.edu	Maja Krakowiak, Laura Austin-Eurich			
Radioinsight.com	radioinsight.com	jobs email for station			No
University of Colorado at Colorado Springs Communications curriculum dept.		jobs email for station			No

Outreach Initiatives

Stations KILO-FM and KRXF-FM have engaged in the following outreach activities during the year covered by this report:

Type of Activity	Brief Description
Virtual Job Fairs . . . Colorado Broadcasters Association #1	KILO and KRXF participated in five virtual job fairs with the Colorado Broadcasters Association. Dates of the virtual job fairs were: December 16-20, 2024, February 3-7, 2025, April 14-18, 2025, July 14-18, and October 13-17, 2025.
Speaking Event at Colorado State University #10	On-Air radio host Summer Humphreys spoke with a student in Media Ethics and Issues, a class offered through CSU's Department of Journalism and Media Communications in November 2025. A real world ethical issue was discussed.